

PAWEŁ ANDRZEJ ŁAPIŃSKI

education:

2007 - 2008	Warsaw School of Economics Post-graduate studies: "Psychological and Negotiation Skills in a Business Organisation"
2005 - 2006	Warsaw School of Economics Post-graduate studies: "Firm Value Management"
1999 - 2000	Nicolaus Copernicus University of Toruń, Faculty of Law and Administration Post-graduate studies in commercial law
1993 - 1998	Nicolaus Copernicus University of Toruń, Faculty of Economic Sciences and Management Management and Marketing: specialisation 1 - Production Process Management; specialisation 2 - Production Company Management

professional experience:

2007 - 2016	Struga S.A. President of the Management Board
2007	Elana-Energetyka sp. z o. o. Vice-President of the Management Board, Chief Financial Officer
2005 - 2007	Elana-Energetyka sp. z o. o. Chief Financial Officer, Commercial Proxy
2006 - 2007	Boryszew S.A., Elana Branch in Toruń Deputy Managing Director, Economic Director, Commercial Proxy
1999 - 2005	Boryszew S.A. Elana Branch in Toruń Head of Economic Team
1997 - 1999	Boryszew S.A. Elana Branch in Toruń Controller

other positions:

2013 - 2016	VEROBUD S.A. Chairman of the Supervisory Board
2008 - 2013	BUMAR-HYDROMA S.A. Chairman of the Supervisory Board
2006 - 2007	ELANA-PET sp. z o. o. Chairman of the Supervisory Board

membership of professional organisations:

Internationaler Controller Verein
International Association of Controllers, Toruń Branch

Polish Association of Agriculture and Agribusiness Economists

selected training courses:

2015	Transfer Pricing (R&B)
2015	Lean Management
2015	Cost Efficiency Improvement - Sourcing
2012	Management by Objectives
2012	Modern Strategies of Effective Human Resources Management
2011	Management Skills Improvement - Leadership
2011	Analysis of Investment Project Effectiveness and Risks
2011	Change Management
2011	Project Management
2010	Neuro Management
2009	Transport Management in Practice
2008	Investment Attractiveness of Companies - How to Make Investors Interested in a Company's Stock
2006	Specialist Financial Products - Tax Consequences
2006	Value at Risk and Cash Flow at Risk
2006	Emissions Trading in the EU ETS Market
2005	Financial Aspects of Emissions Trading in Practice
2005	National Allocation Plan of Carbon Dioxide (CO ₂) Emission Allowances
2005	Cost and Profitability Management through Activity Based Costing and Cost Budgeting
2005	Related-Party Transactions - Legal and Tax Aspects under Polish and International Laws
2005	Structural Funds for Investments of Environmental Protection Companies
2004	Financial Analysis, Company Valuation, Planning Procedure, and Investment Project Evaluation