

Amsterdam, 24 February 2015

Regulatory Update – SOP and DBP awards adjustments

New World Resources Plc ('NWR') announces the adjustments of share awards under the NWR Deferred Bonus Plan ('DBP') and stock option awards under the NWR Stock Option Plan ('SOP').

As a result of the Rights Issue and completion of the Capital Restructuring of NWR in October 2014, and in order to neutralise the effect of the Rights Issue on participants of the DBP and SOP, the Remuneration Committee of the NWR Board of Directors resolved, at its meeting on 20 November 2014, to adjust the Exercise Price and the number of the shares subject to options awarded under the SOP and to adjust the number of deferred shares awarded under the DBP. The adjustments were confirmed by the Board of Directors on 23 February 2015. The rules of the SOP and the DBP remain unchanged.

SOP adjustments:

Date of Award	Adjusted Exercise Price (GBP)	Total Number of Shares Subject to Option	Adjusted Total Number of Shares Subject to Option
9 May 2008	4.36	580,780	1,766,706
24 June 2009	0.93	3,074,804	9,353,416
17 March 2010	2.34	1,566,217	4,764,361

DBP adjustments:

Date of Award	Total Number of Deferred Shares Awarded	Adjusted Total Number of Deferred Shares Awarded
16 May 2012	561,238	1,707,261
12 April 2013	746,700	2,271,428

The stock option plan of Mr Gareth Penny was adjusted accordingly (details of the plan were described in the Annual Report 2013):

Date of Award	Adjusted Exercise Price (EUR)	Total Number of Shares Subject to Option	Adjusted Total Number of Shares Subject to Option
3 September 2012	0.0033	750,000	2,281,466

– Ends –

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About NWR:

New World Resources Plc is a Central European hard coal producer. NWR produces quality coking and thermal coal for the steel and energy sectors in Central Europe through its subsidiary OKD, the largest hard coal mining company in the Czech Republic.