	FINANCIAL HIGHLIGHTS	PLN k		EUR k	
	for reporting period ended:	31.12.2011	31.12.2010	31.12.2011	31.12.2010
	Consolidated financial statements				
I	Net interest income	2 068 585	1 822 175	499 646	455 043
II	Net fee and commission income	1 357 672	1 343 228	327 932	335 438
III	Operating profit	1 531 326	1 352 729	369 877	337 811
IV	Profit before tax	1 542 430	1 357 181	372 559	338 922
V	Net profit attributable to owners of BZ WBK S.A.	1 184 347	974 223	286 067	243 288
VI	Total net cash flow	2 954 682	627 707	713 674	156 754
VII	Total assets	59 873 339	53 153 871	13 555 818	13 421 678
VIII	Deposits from banks	2 556 715	2 526 082	578 861	637 851
IX	Deposits from customers	46 829 482	41 970 454	10 602 582	10 597 797
X	Total liabilities	52 390 379	46 380 296	11 861 615	11 711 309
XI	Total equity	7 482 960	6 773 575	1 694 204	1 710 369
XII	Non-controlling interests in equity	127 385	150 519	28 841	38 007
XIII	Profit of the period attributable to non-controlling interests	42 520	66 346	10 270	16 568
XIV	Number of shares	73 076 013	73 076 013		
XV	Net book value per share in PLN/EUR	102,40	92,69	23,18	23,40
XVI	Solvency ratio	15,10%	15,77%		
XVII	Profit per share in PLN/EUR	16,21	13,33	3,92	3,33
XVIII	Diluted earnings per share in PLN/EUR	16,15	13,28	3,90	3,32
XIX	Declared or paid dividend per share in PLN/EUR	8,00	8,00	1,81	2,02

The following rates were applied to determine the key EUR amounts for selected financials:

- for balance sheet items – 4.4168 PLN rate to EUR as at 30.12.2011 stated by National Bank of Poland (NBP), 3.9603 PLN rate to EUR as at 31.12.2010
- for profit and loss items – as at 31.12.2011: 4.1401 (an average PLN mid-rate to EUR in NBP on the last day of each month in 2011), as at 31.12.2010: 4.0044 (an average PLN mid-rate to EUR in NBP on the last day of each month in 2010)

As at 31.12.2011, FX denominated balance sheet positions were converted into PLN in line with the NBP FX table no. 252/A/NBP 2011 dd. 30.12.2011.