

## NOTICE

The following resolution was adopted regarding item 6 on the agenda at the 23rd annual general meeting on 28 May 2009:

- The annual general meeting authorizes the Management Board to purchase shares in the Company. The total of shares acquired and treasury shares already held may not exceed 10 per cent of the capital stock of the Company. This authorization to acquire shares in the Company is valid for 30 months from the adoption of this resolution by the annual general meeting. This authorization supersedes the authorization for the purchase of shares in the Company granted by the 22nd annual general meeting.
- 2. This authorization may be exercised in its entirety or only in part, and in multiple tranches; the shares may be acquired for one or more purposes by the Company, by associated companies (§ 228 paragraph 3 UGB) or by third parties for the account of the Company.
- 3. The share price may not be lower than EUR 0.50 and not higher than EUR 8.40.

The purposes for which the acquired shares may be used was decided under item 7 on the agenda:

The Management Board is authorized to transfer treasury shares to employees of the Company or employees of a subsidiary by way of sale or free of charge. The Management Board is also authorized to use treasury shares for the redemption of convertible bonds and as payment for real estate, companies, business operations or shares in one or more companies in Austria or abroad that are sold to the Company or to subsidiaries.

The Management Board is authorized to sell Company shares in accordance with § 65 paragraph 1b AktG (i) at any time on a stock exchange or by way of public offer and (ii) in any other legal form, including off-the-floor trading, for a period of 5 years from the adoption of the resolution. The Management Board is also authorized to suspend general purchase options.

The shareholders also adopted a resolution (item 2 on the agenda) stipulating that the profit for the period in the amount of EUR 47,481,168.10 be carried forward.

Vienna, 28 May 2009

The Management Board