

## POWER OF ATTORNEY

For the Ordinary General Meeting of the Shareholders of Orphée SA on 7<sup>th</sup> March 2016, for 12:00 at Orphée Office in Chemin du Champ-des-Filles 19, Plan-les-Ouates, Switzerland, with the following agenda:

1. Election of the Chairman of the Ordinary General Meeting of Shareholders.
2. Election of the Vote Counter of the Ordinary General Meeting of Shareholders.
3. Election of the Secretary of the Ordinary General Meeting of Shareholders
4. Approval of the Agenda
5. Approval of the Minutes of the Extraordinary Ordinary General Meeting of Shareholders held on 4 November 2015
6. Approval of the Annual Report for the Financial Year 2014
7. Discharge of the responsible bodies of Orphée SA
8. Approval of the remunerations of the Board of Directors and of executive roles for the financial year 2015.
9. Election of the Board of Directors for the current financial year
10. Election of the Chairman of the Board of Director for the current financial year
11. Election of the Remuneration Committee for the current financial year
12. Election of the independent shareholders representative
13. Election of the Auditor for the financial year 2015
14. Election of the Special Auditor for the financial year 2015

I hereby grant a power of attorney to:

- ☐ The independent shareholders representative Mrs.Monika Koziol ([monika.koziol@cormay.pl](mailto:monika.koziol@cormay.pl), tel.:+48 606 378 455 )

Or

- ☐ an attorney-in-fact (details below)

In order to exercise my voting rights. Unless provided otherwise below, the votes are to be exercised according to the proposals by the Board of Directors. The attorney may grant a substitute power of attorney.

## DETAILS OF THE ATTORNEY IN-FACT:

name, first name: .....

address: .....

country, ZIP, place: .....

ID number .....

## DETAILS OF THE SHAREHOLDER:

name, first name: .....

shareholding: .....

address: .....

country, ZIP, place: .....

ID number .....

Register's number .....

**VOTING INSTRUCTIONS:**

- 1. Election of Mr. Samuel Halff as the Chairman of the Ordinary General Meeting of Shareholders.**  
Yes: ☐ No: ☐ Abstain: ☐
- 2. Election of Mrs. Monika Koziol as Vote Counter for the GSM.**  
Yes: ☐ No: ☐ Abstain: ☐
- 3. Election of Mrs. Monika Koziol as the Secretary of the Ordinary General Meeting of Shareholders**  
Yes: ☐ No: ☐ Abstain: ☐
- 4. Approval of the Agenda**  
Approve: ☐ Not approve: ☐ Abstain: ☐
- 5. Approval of the Minutes of the Extraordinary Ordinary General Meeting of Shareholders held on 4 November 2015**  
Approve: ☐ Not approve: ☐ Abstain: ☐
- 6. Approval of the Annual Report for the Financial Year 2014**  
Yes: ☐ No: ☐ Abstain: ☐
- 7. Discharge of the responsible bodies of Orphée SA**  
Mr. Tomasz Tuora  
Yes: ☐ No: ☐ Abstain: ☐  
Mr. Tadeusz Tuora  
Yes: ☐ No: ☐ Abstain: ☐  
Ms. Katarzyna Jackowska  
Yes: ☐ No: ☐ Abstain: ☐  
Mr. Domingo Dominguez  
Yes: ☐ No: ☐ Abstain: ☐  
Mr. Piotr Skrzyński  
Yes: ☐ No: ☐ Abstain: ☐
- 8. Approval of the remunerations of the Board of Directors and of executive roles for the financial year 2015.**  
Fixed remuneration of the Board of Directors: 152 000 CHF  
Yes: ☐ No: ☐ Abstain: ☐  
Variable remuneration of the Board of Directors: 28 000 CHF  
Yes: ☐ No: ☐ Abstain: ☐  
Fixed remuneration of the executive management: 300 000 CHF  
Yes: ☐ No: ☐ Abstain: ☐  
Variable remuneration of the executive management: 0, 00 CHF  
Yes: ☐ No: ☐ Abstain: ☐

**9. Election of Members of the Board of Director for the current financial year**

Mr. Janusz Płocica

Yes: ☐ No: ☐ Abstain: ☐

Mr. Domingo Dominguez

Yes: ☐ No: ☐ Abstain: ☐

Mr. Wojciech Suchowski

Yes: ☐ No: ☐ Abstain: ☐

Mr. Krzysztof Rudnik

Yes: ☐ No: ☐ Abstain: ☐

Mr. Piotr Skrzyński

Yes: ☐ No: ☐ Abstain: ☐**10. Election of Mr. Janusz Płocica as Chairman for the current financial year.**Yes: ☐ No: ☐ Abstain: ☐**11. Election of the Remuneration Committee for the current financial year**

Mr. Janusz Płocica

Yes: ☐ No: ☐ Abstain: ☐

Mr. Wojciech Suchowski

Yes: ☐ No: ☐ Abstain: ☐**12. Election of Mrs. Monika Koziol as the independent shareholders representative.**Yes: ☐ No: ☐ Abstain: ☐**13. Election of Berney & Associés SA Société Fiduciaire as the Auditor for the financial year 2015**Yes: ☐ No: ☐ Abstain: ☐**14. Election of BTFG Audit sp. z o.o as the special Auditors for the financial year 2015**Yes: ☐ No: ☐ Abstain: ☐

In case of new proposals from the shareholder.....

.....

signature: .....

place, date: .....

signature: .....

place, date: .....